

USA Academic Affairs Faculty
New Hires by Rank and Race
1/1/14-12/31/14

	Academic Affairs					Total
	Professor	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	0	7	1	8	8
Caucasian - Non Hispanic	1	3	14	5	23	23
Hispanic	0	0	1	0	1	1
Two or more Races	0	1	0	0	1	1
Unknown	0	0	0	2	2	2
Total	1	4	22	8	35	35

USA Health Sciences Faculty
New Hires by Rank and Race
1/1/14-12/31/14

	Health Sciences					Total
	Professor	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	0	2	0	2	2
Black - Non Hispanic	0	0	1	0	1	1
Caucasian - Non Hispanic	1	3	13	4	21	21
Unknown	0	0	1	0	1	1
Total	1	3	17	4	25	25

USA Mitchell Cancer Institute Faculty
New Hires by Rank and Race
1/1/14-12/31/14

	Mitchell Cancer Institute			Total
	Professor	Assistant Professor	Total	
Asian	0	1	1	1
Caucasian - Non Hispanic	1	0	1	1
Hispanic	0	1	1	1
Total	1	2	3	3

**RACIAL ANALYSIS OF NEW HIRES - CAMPUS AND HOSPITALS
JANUARY 1, 2014 - DECEMBER 31, 2014**

Responses to Questions Asked of All Applicants

Applicants By Race Position Title	Section 1 Question #1			Section 2 Question #2							Total Applicants	Section 3				
	Hispanic/Latino			Race of Applicants								Races if Identifying as Multiracial				
	Yes	No	DNI H/L	W	B	AI / AN	NH / PI	A	Multi	DNI Race		W	B	AI / AN	NH / PI	A
Facilities & Operations Mgr-Housing	1	83	1	63	15	1	0	0	4	2	85					
Manager, Athletics Field Maintenance	1	72	2	67	4	1	1	0	0	2	75	3	2	3		
Director, Athletics Compliance	0	43	3	25	13	0	0	0	3	5	46	2	2	2		
Assistant Business Mgr, Athletics	2	144	3	104	28	1	1	5	0	10	149					
Mgr, Course Development Services	0	16	1	10	4	1	0	0	0	2	17					
Exec Dir, Marketing & Communication	4	118	7	90	21	1	1	1	0	15	129					
Director, Financial Aid	1	42	1	26	15	0	0	0	0	3	44					
Director, Research Accounting	0	25	1	19	3	0	0	0	1	3	26	1		1		
Mgr, MCI Clinical/Research Applications	1	28	1	23	4	0	0	3	0	0	30					
Dir, Multimedia/Corp Sales Executive	1	17	1	16	1	0	0	0	0	2	19					
Dir, Multi-Cultural Affairs	6	91	4	10	74	0	0	1	2	14	101	2	2			
Dir, Ctr for Cont Ed & Conference Svc	4	122	2	69	41	1	0	0	2	15	128	2	1	2		
Mgr, COM Flow Cytometry Facility	0	6	1	3	0	0	0	0	1	3	7	1		1		
Dir, Broadcasting/Corp Sales Exec	3	42	4	42	3	0	0	0	0	4	49					
Assistant Dir, Coastal Resource & Resiliency Ctr	1	21	4	11	9	0	0	1	0	5	26					
Assoc Mgr, Integrated Financial Sys	0	5	1	4	1	0	0	0	0	1	6					
AMSTI Site Director	0	21	2	16	5	0	0	0	0	2	23					
Assistant Director, Enrollment Svcs	0	3	0	2	0	0	0	0	1	0	3	1		1		
Assistant Dir, So Ala Research and In-service Center	0	24	3	14	9	0	0	0	1	3	27		1	1		
Program Director, HSIS	3	29	2	21	6	0	0	1	0	6	34					
Mgr, Information Technology, HSF	1	33	1	25	5	0	0	0	1	4	35	1		1		
Assistant Chief Information Officer	2	66	2	52	8	1	0	5	0	4	70					
Manager, IT Systems, MCI	2	46	3	39	8	0	0	3	0	1	51					
Assistant Dir, Mental & Behavioral Health Capacity Project	0	108	1	52	53	0	0	0	0	4	109					
Assoc Controller, Research Accounting	1	45	2	28	10	0	0	2	0	8	48					
*Nurse Administrator	0	1	0	0	1	0	0	0	0	0	1					
**Assistant Dir, MCI Clinical Trials	0	2	0	1	1	0	0	0	0	0	2					
*Assoc Mgr, Student Information Sys	0	1	0	1	0	0	0	0	0	0	1					
*Assistant Dir, MCI Clinical Trials	0	1	0	1	0	0	0	0	0	0	1					
*Controller	0	3	0	3	0	0	0	0	0	0	3					
*Nurse Administrator	0	8	0	7	1	0	0	0	0	0	8					
*Mgr, Technology & IT Infrastructure	0	2	0	0	1	0	1	0	0	0	2					
*Assoc Administrator - External																
Affiliates and Network Development	0	1	0	1	0	0	0	0	0	0	1					
*Assistant Chief Nursing Officer	0	3	0	1	1	0	0	0	0	1	3					
*Nurse Manager	0	1	0	1	0	0	0	0	0	0	1					
*Nurse Manager	0	10	0	6	2	0	0	0	0	2	10					
*Senior Manager, Information Sys	0	1	0	1	0	0	0	0	0	0	1					
*Senior Applications Manager	0	2	0	1	0	0	0	0	0	1	2					
*Applications Manager	0	1	0	1	0	0	0	0	0	0	1					
**Project Operations Mgr, Gulf Coast Behavioral Health & Resiliency Ctr	1	5	1	2	4	0	0	0	0	1	7					
*Asst Mgr, Server & Database Admin	0	1	0	1	0	0	0	0	0	0	1					
*Manager, New Student Orientation	0	2	0	2	0	0	0	0	0	0	2					

Responses to Questions Asked of All Applicants

Applicants Interviewed by Race

Position Title	Section 1 Question #1			
	Hispanic/Latino	Yes	No	DNI H/L
Facilities & Operations Mgr-Housing	0	3	0	
Manager, Athletics Field Maintenance	0	6	0	
Director, Athletics Compliance	0	2	1	
Assistant Business Mgr, Athletics	0	9	0	
Mgr, Course Development Services	0	3	0	
Exec Dir, Marketing & Communication	0	8	0	
Director, Financial Aid	0	2	0	
Director, Research Accounting	0	1	0	
Mgr, MCI Clinical/Research Applications	0	2	0	
Dir, Multimedia/Corp Sales Executive	0	2	0	
Dir, Multi-Cultural Affairs	0	4	0	
Dir, Ctr for Cont Ed & Conference Svc	0	6	0	
Mgr, CDM Flow Cytometry Facility	0	2	0	
Dir, Broadcasting/Corp Sales Exec	0	4	0	
Assistant Dir, Coastal Resource and Resiliency Ctr	1	2	0	
Assoc Mgr, Integrated Financial Sys	0	2	0	
AMSTI Site Director	0	3	0	
Assistant Director, Enrollment Svcs	0	3	0	
Assistant Dir, So Ala Research & In-service Center	0	1	0	
Program Director, HSIS	0	1	1	
Mgr, Information Technology, HSF	0	2	1	
Assistant Chief Information Officer	0	4	0	
Manager, IT Systems, MCI	0	3	1	
Assistant Dir, Mental & Behavioral Health Capacity Project	0	6	1	
Assoc Controller, Research Accounting	0	0	0	
*Nurse Administrator	0	1	0	
**Assistant Dir, MCI Clinical Trials	0	1	0	
*Assoc Mgr, Student Information Sys	0	1	0	
*Assistant Dir, MCI Clinical Trials	0	1	0	
*Controller	0	3	0	
*Nurse Administrator	0	8	0	
*Mgr, Technology & IT Infrastructure	0	2	0	
*Assoc Administrator - External Affiliates & Network Development	0	1	0	
*Assistant Chief Nursing Officer	0	1	0	
*Nurse Manager	0	1	0	
*Nurse Manager	0	9	0	
*Senior Mgr, Information Sys	0	1	0	
*Senior Applications Mgr	0	2	0	
*Applications Mgr	0	1	0	
**Project Operations Mgr, Gulf Coast Behavioral Health & Resiliency Ctr	0	1	0	
*Asst Mgr, Server & Database Admin	0	1	0	
*Manager, New Student Orientation	0	1	0	

*Position filled internally
**Temporary Position

Race of Applicants Interviewed	Section 2 Question #2								
	W	B	AI/AN	NH/PI	A	Multi	DNI	Race	
	3	0	0	0	0	0	0		
	6	0	0	0	0	0	0		
	1	1	0	0	0	0	1		
	8	0	0	0	0	0	1		
	1	1	1	0	0	0	0		
	8	0	0	0	0	0	0		
	1	1	0	0	0	0	0		
	1	0	0	0	0	0	0		
	2	0	0	0	0	0	0		
	2	0	0	0	0	0	0		
	1	3	0	0	0	0	0		
	5	0	0	0	0	0	1		
	2	0	0	0	0	0	0		
	4	0	0	0	0	0	0		
	0	2	0	0	0	0	1		
	2	0	0	0	0	0	0		
	3	0	0	0	0	0	0		
	2	0	0	0	0	1	0		
	1	0	0	0	0	0	0		
	1	1	0	0	0	0	0		
	2	0	0	0	0	0	1		
	4	0	0	0	0	0	0		
	3	1	0	0	0	0	0		
	5	1	0	0	0	0	1		
	0	0	0	0	0	0	0		
	0	1	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	3	0	0	0	0	0	0		
	7	1	0	0	0	0	0		
	0	1	0	1	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	6	1	0	0	0	0	2		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	1		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	1	0	0	0	0	0	0		

Key: AI/AN - American Indian or Alaskan Native
NH/PI - Native Hawaiian or Pacific Islander
H/L - Hispanic/Latino

Total Applicants Interviewed	Race of Applicant Selected	Section 3 Races If Identifying as Multiracial				
		W	B	AI/AN	NH/PI	A
3	W					
6	W					
3	W					
9	W					
3	AI/AN					
8	W					
2	W					
1	W					
2	W					
2	W					
4	B					
6	W					
2	W					
4	W					
3	B					
2	W					
3	W					
3	W	1		1		
1	W					
2	B					
3	W					
4	W					
4	W					
7	Position Not Filled					
0	Position Not Filled					
1	B					
1	W					
1	W					
1	W					
3	W					
8	W					
2	B					
1	W					
1	W					
1	W					
9	DNI (B)					
1	W					
2	W					
1	W					
1	W					
1	W					
1	W					

M - Multiracial
DNI - Did Not Indicate
B - Black or African American

W - White
A - Asian